

Continuous growth, not annual reviews built for Microsoft 365

Performance 365 embeds goal-setting, continuous feedback, and KPI tracking directly into Teams, Outlook, and SharePoint turning performance reviews from a once-a-year event into an ongoing cycle of growth and accountability.

365

Days of Continuous feedback

10 Mins

To Deploy

100%

Data in M365

14-days

Free Trail

Full Performance Lifecycle Coverage

Set Goals

Track KPIS

Feedback

Performance Review

PIP

Praise

Use Cases

HR Teams

Managers

Department Leaders

Remote & Hybrid Teams

Growing Comapines

Enterprises

AI Capabilities

**AI Performance Insights**

Surfaces trends and recommends focus areas based on goal and feedback data

**Automated Tracking**

Goal milestones and feedback cycles update automatically less admin, more meaningful conversations

**Smart Review Templates**

AI-assisted, customizable review templates adapt to role, team, & evaluation cycle automatically

Core Features

**Smart Goal Setting**

Set and track individual, team, or organizational goals directly within Teams or Outlook.

**KPI & KRA Result Tracking**

Define clear, measurable Key Result Areas to keep employee performance aligned with company objectives.

**Continuous Feedback**

Real-time feedback exchange between managers and employees, address concerns early, celebrate wins instantly.

**1:1 Meeting Management**

Schedule, run, and document impactful one-on-ones with structured agendas and follow-up tracking.

**Custom Review Templates**

Build flexible evaluation forms, approval flows, and review cycles tailored to your organizational structure.

**Skills & Competency Tracking**

Evaluate and track employee skills to ensure job readiness and identify development opportunities.

**Self - Assessment Tools**

Employees reflect on accomplishments and growth areas building ownership into the review process.

**Confidential & Secure Storgae**

Sensitive performance data protected with role-based access and Microsoft 365's compliance standards.

Key Benefits

- Replace once-a-year reviews with continuous, real-time feedback that drives ongoing improvement
- No separate logins or platforms performance management happens inside tools your team already uses
- All performance data stays secure within Microsoft 365 role-based access and compliance built-in
- Deploy in under 10 minutes scales from 10-person teams to thousands of employees
- Custom workflows define evaluation steps, approval flows, and review cycles to match your structure
- GCC & GCC High certified for US Federal government organizations

Integrations

- Microsoft Teams
- SharePoint
- Outlook
- Microsoft Planner
- Power Automate
- Power BI
- Azure AD
- Microsoft Copilot



Pricing

Starting From

Per month · billed annually

\$149.99

Flexible plans for SMEs to enterprise. Special rates for nonprofits & govt-funded education.

Free Trial

14-days full featured trial no credit card required. Available via Microsoft AppStore & the Marketplace.

Create Workflows

Define custom evaluation steps, approval flows, and role-based access at no extra setup cost.

Quick Specs

Deployment	100% Cloud (M365)
Setup Time	Under 10 minutes
Platforms	Teams, SharePoint, Outlook
Review Cycles	Fully Customizable
Compliance	GCC, GCC High
Scale	10 to 1000+ users
Security	Role Based Access
Mobile	Fully responsive

Customer Voice

Performance 365 was easy to set up and very flexible. It keeps all performance evaluations in one place and helps track progress. It also stores review records and feedback for future use makes performance management easier.

Karen Masterson
Training & Development Manager
Club Travel Ireland

Top-Rated For

- Effective KPI Tracking
- AI Performance Insights
- Native M365 Intergration
- Custom Review Workflows
- GCC / GCC High

Get Started Today